

IRS Announces Retirement Plan Limits for 2023; SSA Publishes Taxable Wage Base

Today, October 21, 2022, the IRS announced the following inflation-adjusted tax-qualified retirement plan limitations for 2023. IRS Notice 2022-55. In addition, the Social Security Administration announced the new taxable wage base for 2023. The 2023 limits, as well as the limits for 2022, 2021 and 2020, are listed below.

Retirement Plan Limits for 2020 – 2023

Description	Amount			
	2023	2022	2021	2020
Limit on Elective Deferrals to 401(k), 403(b), and 457 Plans, <i>et al.</i>	\$22,500	\$20,500	\$19,500	\$19,500
Age 50 Catch-up Contribution Limit for 401(k), 403(b), and 457 Plans	\$7,500	\$6,500	\$6,500	\$6,500
Limit on Annual Additions to Defined Contribution Plans	\$66,000	\$61,000	\$58,000	\$57,000
Section 401(a)(17) "Covered Compensation" Limit	\$330,000	\$305,000	\$290,000	\$285,000
Definition of "Highly Compensated Employee"	\$150,000	\$135,000	\$130,000	\$130,000
Social Security Taxable Wage Base	\$160,200	\$147,000	\$142,800	\$137,700

